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# Designing a Media Literacy Training Curriculum Framework for **Junior High School Teachers**

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#### Abstract

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Received: September 20, 2023 Being capable of media literacy is an important competence in the contemporary era characterized by widespread digitalization. Teachers play a vital role in integrating learning and imparting it in schools. However, due to the absence of media literacy training, their level of media literacy remains low. It necessitates a solution involving the creation of a training program by designing its curriculum beforehand. This study attempts to design a curriculum framework for media literacy training for teachers. The participants were junior high school teachers in West Java, with a total sample size of 381 teachers who used purposive sampling techniques. A design research method has been used to produce a prototype for research purposes. Research procedure refers to the three decisions that determine the design outcome, covering procedure design, problem analysis and solution design Data collected with questionnaires given to teachers and it has been analyzed using descriptive statistics with SPSS software 26. Results of this study provide a curriculum framework for media literacy training for junior high school teachers in West Java, including objectives, content, methods, and assessment. Its current training curriculum framework serves as a valuable reference point for enhancing the media literacy competence of teachers.

**Keywords:** Curriculum Design, Media Literacy, Teachers, Training

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#### INTRODUCTION

The acquisition of media literacy is of paramount importance in the contemporary era of digital technology, as it empowers individuals to engage in a discerning and analytical assessment of the content they encounter across many media channels. Media literacy entails providing individuals with the essential information and competencies to proficiently navigate and interpret media messages. This encompasses the comprehension of media production strategies, the identification of bias and misinformation, and the ability to discern sources of information that are deemed reputable. Media literacy also enables individuals to enhance their knowledge and critical analysis skills as consumers of media, facilitating informed decision-making and active engagement in a democratic society (Redmond, 2015). The cultivation of media literacy can be attained through educational endeavors, including the integration of media literacy into curriculum and the provision of resources and training for educators (Meehan et al., 2015).

Digital literacy and media literacy are complementary concepts that are essential in the digital age (Leaning, 2019). Digital literacy encompasses a broader



range of skills related to using digital technologies, while media literacy specifically focuses on analyzing and evaluating media messages. Both literacies are crucial for individuals to navigate the digital landscape, critically evaluate information, and make informed decisions. Integrating media literacy into digital literacy education can enhance individuals' ability to engage critically with digital media (Neag et al., 2022). Media literacy has become the center of gravity to combat the fake news spread in various media, such as propaganda and fraud. The media is now a global force that shapes the values, beliefs, behaviors, and decisions of society (Baran, 2014). Technology and media innovations have provided benefits but also weaknesses. The media allows us to readily locate information, maintain social connections, and create and share content (Simons et al., 2017). Modern search engines connected to the Internet make it so simple to obtain information, but the quality and veracity of information are significant issues in today's society. privacy, security, intimidation, dependency, and deception are the vulnerabilities (Burnett & Merchant, 2011). The growing problem of misinformation, disinformation, and hate speech has increased the urgency of media literacy and information for all (UNESCO, 2019).

Refers to National Association for Media Literacy Education (NAMLE), media literacy is the ability to access, analyze, evaluate, create, and act using all forms of communication (NAMLE, 2020). Media refers to all electronic or digital means and print or artistic visuals used to transmit messages. Literacy is the ability to encode and decode symbols and to synthesize and analyze messages. Media literacy is the ability to encode and decode the symbols transmitted via media and synthesize, analyze and produce mediated messages. Media literacy promotes critical thinking skills that enable individuals to evaluate and choose different information sources and interpret news and information received through various channels (Mrisho & Dominic, 2023). It is important to note that media literacy is a complex concept that is closely related to media education, critical thinking, and audience activities in processing information (Fitri et al., 2022).

Teachers' experience plays a significant role in teaching literacy skills, as experienced teachers have the necessary knowledge and skills to effectively teach reading, writing, speaking, listening, and drawing (Olando & Mwangi, 2021). Teachers must be able to efficiently integrate and teach both traditional literacy skills and new literacy skills within a confined curriculum and limited time (Hutchison et al., 2012). In the context of Education 4.0, teachers are challenged to develop new methods and resources to integrate into their planning and help students develop digital literacy, critical thinking, and problem-solving skills (Montoya et al., 2021). Furthermore, teachers' personal competence in media literacy, including the ability to select, understand, and utilize online content, is crucial for effective teaching (Saptono, 2022). Inadequate resources and rigid school structures can also pose challenges to media literacy education in schools (Sengl & Heinke, 2023). Media literacy education can be a powerful tool for empowering teachers and students, enhancing critical thinking skills, and addressing the challenges of the digital era (Lee, 2016; Syarah et al., 2020). Hence, it is imperative for educators to possess a high level of competency in media literacy.

Competency refers to the core abilities and skills required to fulfill a specific role or profession. Competency is defined as the set of knowledge, skills, attitudes, experience, characteristics, and abilities needed to achieve the goals of the profession (Gunawan et al., 2020). Competency can defined as the set of knowledge, skills, and attitudes needed to achieve the goals of the teacher profession. Media literacy encompasses various competencies that are essential for navigating and critically engaging with media in the digital age. These competencies include information literacy, news literacy, digital literacy, computer literacy, science literacy, and media literacy itself (Dib et al., 2021). Hobbs (2010) has developed a set of key competences in media literacy, which include the skills to access, analyze, produce, and reflect upon information conveyed through different media formats. The aforementioned competences mostly emphasize skills, whereas competence encompasses a combination of knowledge, skills, and attitudes. The development of media literacy abilities, encompassing knowledge, skills, and attitudes, is crucial.

The problem of media literacy skills for teachers based on previous research is, first, the low skills of teachers in accessing, analyzing, evaluating, and communicating with media literacy (Erdem & Erişti, 2022). Second, the lack of structured media literacy education in teacher education and training (Cramer, 2015; Jolls & Wilson, 2014; Redmond, 2015). Third, media literacy content is often excluded from undergraduate teacher education and training curricula, especially in basic education courses (Meehan et al., 2015). Fourth, there is a lack of communication and cooperation with administrative offices; the curriculum is already filled with core content; there is a lack of systematicity; there lack no developed teacher training programs on media literacy; and there is inadequate research and funding support (Fedorov & Levitskaya, 2017). And finally, fifthly, media literacy educational activities in Indonesia do not yet have real consistency between the goals to be achieved and the important elements of media literacy skills. This means that understanding and conceptual studies regarding media literacy are still not deep enough to be carried out by activists, including teachers (Guntarto, 2016).

Based on preliminary research that has been conducted by researchers related to the current condition of media literacy competence among junior high school / MTs teachers in West Java is still lacking. This is because they have never received media literacy training. Therefore, it has an impact on the media literacy competence possessed by teachers. Teachers are accustomed to using media devices such as smartphones, laptops, computers and televisions. This is the basis for mastering media literacy. In line with the condition of Indonesian society, the fourth rank in the world has a smartphone. Ranked first and next in order are China, India and the United States. Media literacy competence is accessing not only using media devices but accessing media types and content. In the midst of the development of digital media, every individual accesses media content every day. Statistical data shows that the average time consumers spend accessing media is social media, conventional TV, streaming music, streaming video and online media. However, their knowledge and skills in understanding media literacy are still lacking such as understanding the concept of media literacy, analyzing media messages, creating media content and integrating media literacy both in learning and in their daily

work. Their attitude towards media literacy is very good where they believe that as professional teachers it is necessary to have media literacy competence in the 21st century. They also have high motivation to be directly involved in media literacy training. This finding shows that there is still a lack of media literacy competence possessed by teachers, they are accustomed to using media tools but the ability to analyze, create and integrate media literacy in learning is still lacking. This is reinforced according to the perception of teachers that they still lack mastery of media literacy competence. An effort is needed to improve media literacy competence for teachers. It is very likely that teachers have the desire to improve media literacy competence.

In Indonesia, media literacy policies are contained in the Regulation of the State Cyber and Encryption Agency Number 3 of 2021 concerning the Implementation of Media Literacy and Cybersecurity Literacy. Media literacy in question is an activity to improve the ability to access, research, evaluate, and create information in various forms of media. Media literacy activities are targeted based on age and education. The media literacy age targets are for children, young adults, and the elderly, while the education targets are basic education, secondary education, and higher education (BSSN, 2021). Media literacy is needed by teachers because they are adults who play an important role in the education sector. Based on preliminary research conducted by researcher, most teachers in West Java haven't ever taken media literacy training. Media literacy education activities in Indonesia have not had a concrete consistency between the objectives to be achieved, with important elements in media literacy competence. The impact is that teachers lack the knowledge and skills to have media literacy competencies. This is due to the lack of structured media literacy education in teacher education/training. (Cramer, 2015; Jolls & Wilson, 2014; Redmond, 2015)

The success of media literacy in schools depends heavily on the role and actions of teachers. For effective media literacy education, it is very important that not only the teacher who teaches media literature but also all other teachers be media literate (Domine, 2011; Goetze et al., 2005; Thoman & Jolls, 2004). Apart from the need to equip teachers with media literacy skills, literature highlights the lack of structured media literacy education in teacher education. Media literacy education requires a supporting system consisting of standards, assessments, curricula and learning, professional development, and a 21st century learning environment (Simons et al., 2017). Solving the problem requires a curriculum and training to improve media literacy competence for teachers.

To overcome the problems described above, a solution is needed to improve media literacy competence among teachers who are still lacking. This competency development can be done through training, which is an effort to improve human performance whose results are needed immediately. Training fully mediates the relationship between the working environment of teachers and the transfer of knowledge, skills and attitudes acquired from training to their workplace. These findings further reinforce the importance of training program design and consider the importance of future research into specific aspects of training design that significantly contribute to this relationship (Nafukho et al., 2022). Teacher competency development through training requires a relevant, effective and efficient curriculum to achieve 21st century skills, especially the media literacy

training curriculum for teachers. The quality of professionally trained teachers depends on the quality of the curriculum taught to teachers and the ways in which it is implemented. (A.K. Kulshrestha, 2013). Therefore, good training requires a quality curriculum to improve professional teachers in media literacy training for teachers. Given that the development of media literacy training curriculum is important to be researched and developed considering that the media literacy training curriculum for teachers has not been widely developed, especially for basic education teachers (Meehan et al., 2015).(Nafukho et al., 2022)(A.K. Kulshrestha, 2013)(Meehan et al., 2015)

A new curriculum is needed when new competencies are required. Gordon et al., (2019) suggests that the curriculum is a product of its time. The curriculum responds to and is changed by social forces, philosophical positions, psychological principles, accumulated knowledge, and educational leadership at its moment in history. Every time there is a development in society that has a broad impact and requires a new quality from the generation of its people, it is necessary to develop a new curriculum. Curriculum development is a complex and multifaceted process that involves planning, designing, implementing, and evaluating a curriculum (Thummaphan et al., 2022). It is a dynamic process that aims to create a curriculum that meets the needs of learners and aligns with educational goals (Druzhinina et al., 2018). The process of curriculum development includes various components such as determining core competencies, developing appropriate learning designs, and assessing individual progress. Curriculum developers play a crucial role in this process by planning and compiling the curriculum (Nurhayati & Andriani, 2021).

The field of media literacy has gained significant attention in recent years, with a growing body of research and academic theses exploring different aspects of media literacy (Özkan, 2023; Potter, 2010). The problem of media literacy among teachers who are still lacking because they have not received training has an impact on the competence of knowledge and media literacy skills that are still lacking. The solution to develop it is through good training. This depends on the quality of the curriculum designed according to the needs of teachers to improve media literacy competence. So this research aims to analyze the competencies needed by teachers regarding media literacy and design a training curriculum framework to improve their competencies.

### **METHODS**

The approach used in this research is quantitative with the design and development research model. This method is a systematic study of the design, development and evaluation process with the aim of establishing an empirical basis for the creation of instructional and non-instructional products and tools, as well as new models or improvement models of existing development (Richey & Klein, 2010). The model in question is a curriculum framework for media literacy training for junior high school teachers. The stages of model development follow the stages of the micro curriculum development model consisting of (1) competency formulation, (2) objective formulation, (3) curriculum content planning, (4) curriculum implementation planning, and (5) learning assessment planning (Ali &

### Susilana, 2021)

Participants in this study were Junior High School teachers in West Java, Indonesia. The total number of populations is 51,000, and samples taken with purposive sampling techniques using krejcie tables resulted in a sample of 381 teachers. The data collection technique uses questionnaires given online through google form to teachers. This questionnaire is used and given to teachers online to analyze the competencies required by them regarding media literacy. Data is subjected to analysis utilizing descriptive statistics using SPSS 26.

#### **RESULTS & DISCUSSION**

### **Demography Data**

Demographic data from sample research teachers in West Java is seen based on educational background and teaching experience. JHS teachers in West Java have an educational background of 93% undergraduate education and 7% non-educational scholars. This is good for JHS teachers in West Java because most have a academic background so the teacher qualification is expected to be qualified.

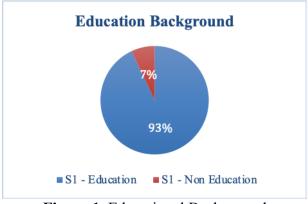


Figure 1. Educational Background

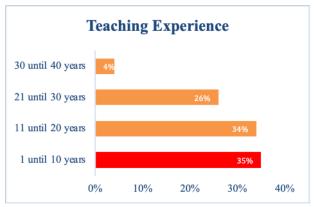


Figure 2. Teaching Experience

Based on teaching experience of teachers seen from the years on this study is divided into four sections. First, teacher teaching experience 1 to 10 Years 35%, second teaching teacher experience 11 to 20 Years 34%, third teaching teachers

experience 21 to 30 Years 25% and teachers teaching experiences 30 to 40 Years 4%. The number of JHS teachers in West Java who have the most teaching experience is 1 to 10 years while the number of teachers that have the least experience teaching 30 to 40 years. Research method used is design research, which is to produce a model for solving problems. This research procedure refers to the three decisions that determine the design outcome, covering procedure design, problem analysis and solution design (Edelson, 2002).

#### Analysis of Competency Needs and Media Literacy Curriculum

Based on the process of identification and conceptualization, media literacy competence is grouped into three core competences:

- a. Media literacy knowledge: competence that reflects an understanding of media literacy.
- b. Media literacy skills: competences that reflect the ability to access, analyze, evaluate and communicate messages in a variety of media
- c. Attitude towards media literacy: competences related to beliefs and motivation to improve media literacy.

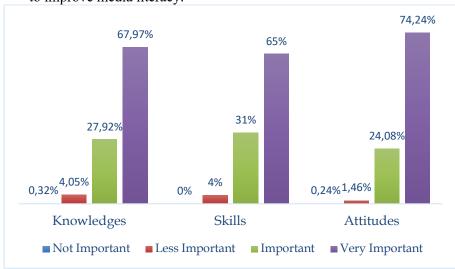


Figure 3. Percentage of Competency Aspects of Media Literacy

Based on the graph above, junior high school teachers in West Java argue that media literacy competencies are very important for professional teachers to master. They argue that 67.97% of knowledge of the media literacy aspect is very important, 27.92% is important, 4.05% is less important, and only 0.32% is not important. Their opinion regarding the media literacy skills aspect states that 65% is very important, 31% is important, and 4% is less important. Their opinion regarding the media literacy attitude aspect is 74.24% very important, 24.08% important, 1.46% less important, and 0.24% not important. Based on the percentage score of teacher competency needs, both media literacy competencies aspects of knowledge, skills and attitudes are in the important and very important categories. This is indicated by the highest percentage in the very important category and the smallest percentage in the unimportant and less important categories. This means that this media literacy competence, both aspects of knowledge, skills and attitudes are competencies needed by teachers.

Table 1. Percentage of Media Literacy Competency Indicators					
		Not	Less	Impor-	Very
No.	Indicators	Import	Impor-	tant	Import
		ant	tant	tuiit	ant
1	Able to explain the understanding of media				
	literacy from various sources on the	0,30%	3,90%	32%	63,80%
	internet.				
2	Able to analyze the importance of media				
	literacy as 21st century skills from the	0,30%	1,80%	23,40%	<i>75,</i> 50%
	results of case studies				
3	Able to explain the benefits of media	0%	6,60%	27,60%	65,90%
	literacy in everyday life	0 70	0,00,0	<b>_1</b> ,00,70	00,5070
4	Able to apply the principles of media	0,50%	2,60%	25,70%	71,70%
_	literacy	0,00,0	<b>_</b> ,00,0	<b>_0</b> /, 0 / 0	. 17. 0 70
5	Understand how to analyze	0,30%	4,70%	30,20%	64,80%
_	messages/information in the media	-,	,	,	,
6	Able to explain how to apply media	0.500/	4 700/	20.600/	66400/
	literacy in the teaching and learning	0,50%	4,70%	28,60%	66,10%
7	process				
7	Able to use various media devices such as	0%	2,10%	25,50%	72,20%
8	smartphones, laptops, computers & tablets Able to access information from various				
0	available media such as the internet,	0%	2,40%	25,50%	72,20%
	television, radio and print media	U /0	∠ <b>,4</b> 0 /0	25,50 /6	7 Z,ZU /0
9	Able to analyze the content of messages /				
9	information in a media	0,30%	2,90%	31%	65,90%
10	Able to evaluate the impact of media				
10	messages	0,30%	2,40%	28,90%	68,50%
11	Able to create messages or information				
	based on intent and purpose	0,30%	2,90%	30,40%	66,40%
12	Able to create media content through				
	visual media, audio media, video and	0,50%	8,90%	36,70%	53,80%
	multimedia media	,	,	,	,
13	Able to communicate messages /	0.0/	2 100/	22 200/	(4.600/
	information through media	0%	3,10%	32,30%	64,60%
14	Able to integrate media literacy into daily	0%	4,20%	22 60%	62.20%
	work	U /o	4,20 /0	33,60%	62,20%
15	Able to teach media literacy to students in	0,30%	5,20%	34,90%	59,60%
	the classroom	0,30 /0	3,20 /0	J <b>4,</b> 90 /0	J9,00 /0
16	Media literacy teaches students to have the				
	skills to understand and evaluate messages	0,30%	2,40%	22,30%	75,10%
	/ information in the media				
17	Media literacy can be integrated into the	0,30%	1%	26,50%	72,20%
	learning process in the classroom				
18	Media literacy can be used in everyday life	0%	1,60%	29,90%	68,50%
19	21st century teachers need media literacy	0,30%	1%	19,40%	79,30%
20	skills	-, ,-	,-	.,,-	. / /-
20	Teachers have a desire to improve media	0,30%	1,30%	22,30%	76,10%
	literacy competence				

Knowledge, skills, and attitudes were identified as important competencies to be used as a competency framework as the premise for designing a media literacy

training curriculum for them, according to the findings of this study. Indicators of media literacy competency are observed on a very significant scale, with the maximum percentage of 79.30% indicating that teachers of the 21st century require media literacy. The highest percentage of Media literacy competency indicators is 36.70 percent, which is the ability to create media content using visual media, audio media, video media, and/or multimedia.

### **Media literacy Training Curriculum Framework**

Results of the design of the curriculum framework for media literacy training were derived from the application of the micro curriculum planning model and the analysis of media literacy competencies. The curriculum component encompasses a range of general and special competencies, objectives, contents, methods, and evaluation techniques.

Tabel 2. Framework of Media Literacy Training Curriculum

## **General Competency**

The teacher have a set of knowledge, skills, and attitudes necessary to have the ability to access, analyze, evaluate, create, and act using all forms of communication with various form of digital media.

## Special Competencies

- Teacher have media literacy knowledge of the understanding, principles, benefits, ways to analyze and apply media literacy
- Teacher have media literacy skills in accessing, analyzing, creating, communicating and integrating them into everyday learning and work.
- Teacher showed a positive attitude towards improving competence and implementation of media literacy

Topic 1 : Understanding Media Literacy					
Objectives	Contents	Methods	Evaluation		
Able to explain the understanding of media literacy from various sources on the internet.	<ul> <li>Understanding         <ul> <li>Literacy</li> </ul> </li> <li>Understanding             Media</li> <li>Understanding             Media Literacy</li> </ul>	<ul><li>Expositive Methods</li><li>Presentation</li><li>Inquiry</li><li>Discussion</li></ul>	Multiple Choice		
Able to analyze the importance of media literacy as 21st century skills from the results of case studies	<ul> <li>21st century skills</li> <li>Variety of literacy of the 21st century</li> <li>Critical thinking skills</li> </ul>	<ul><li>Expositive Methods</li><li>Presentation</li><li>Case Studies</li></ul>	Multiple responses		
Able to explain the benefits of media literacy in everyday life	<ul> <li>Benefits of media literacy</li> <li>The importance of media literacy</li> </ul>	<ul><li>Expositive Methods</li><li>Presentation</li><li>Case Studies</li></ul>	True & False		
Able to apply the principles of media literacy	<ul> <li>Principles of media literacy</li> <li>Media functions</li> </ul>	Expositive Methods	Ordering		
Understand how to analyze messages/information in the media	<ul><li>Key media literacy questions</li><li>Media analysis case studies</li></ul>	Expositive Methods	Ordering		

apply media literacy in the teaching and hearning process responses	ole
the teaching and learning process	isess
icarining process	
learning process	

Topic 2 : Media Literacy Skills				
Objectives	Contents	Methods	Evaluation	
Able to use various	Use of digital devices	Expositive Methods	True &	
media devices such as		Presentation	False	
smartphones, laptops,		<ul> <li>Inquiry</li> </ul>		
computers & tablets		<ul> <li>Discussion</li> </ul>		
		Media		
		Video		
		Link article	3.5.1.1.1	
Able to access	Access information from	Application Methods	Multiple	
information from	various media	Presentation	Responses	
various available media such as the		Practice		
internet, television,		<ul> <li>Discussion</li> </ul>		
radio and print media		Media		
F		Video		
		Infographic		
Able to analyze the	Analysis of message	Application Methods	Ordering	
content of messages /	content/information in	Presentation	8	
information in a media	the media	Case Studies		
		Media		
		Video		
		PDF		
Able to evaluate the	Evaluate the impact of	Expositive Methods	True &	
impact of media	media messages	<ul> <li>Presentation</li> </ul>	False	
messages		<ul> <li>Case Studies</li> </ul>		
		) / 1·		
		Media Video		
		Link article		
Able to create	Create a message or	Application Methods	Ordering	
messages or	information	Presentation	Cracing	
information based on		Project work		
intent and purpose		1 Toject Work		
		Media		
		Video		
		PDF		
Able to create media	Create media	Application Methods	Task	
content through visual		<ul> <li>Presentation</li> </ul>		
media, audio media,		<ul> <li>Project work</li> </ul>		
video and multimedia		3.5.10		
media		Media		
		Video		
		PDF		

Able to communicate	Communicating	Expositive Methods	Multiple
messages /	messages/information	<ul> <li>Presentation</li> </ul>	Responses
information through	through media	<ul> <li>Simulation</li> </ul>	
media			
		Media	
		Link article	
Able to integrate	Integrating media	Application Methods	Multiple
media literacy into	literacy in everyday	<ul> <li>Presentation</li> </ul>	Responses
daily work	work	<ul> <li>Scenario</li> </ul>	
		based	
		Media	
		Video	
		Link article	
Able to teach media	Teaching media literacy	Expositive Methods	Task/Essay
literacy to students in		<ul> <li>Presentation</li> </ul>	
the classroom		<ul> <li>Scenario</li> </ul>	
		Media	
		Video	
		Link article	

Topic 3: Media Literacy Implementation					
Objectives	Contents	Methods	Evaluation		
Media literacy teaches	The importance of	Expositive Methods	Multiple		
students to have the	media literacy for	<ul> <li>Case study</li> </ul>	Responses		
skills to understand	students				
and evaluate messages		Media			
/ information in the		Video			
media		Article link			
Media literacy can be	Examples of	Expositive Methods	Multiple		
integrated into the	implementing media	<ul> <li>Case Studies</li> </ul>	responses		
learning process in the	literacy in the classroom				
classroom	Examples of media	Media			
	literacy implementation	Video			
	in subjects	Article link			
Media literacy can be	Examples of	Expositive Methods	Multiple		
used in everyday life	implementing media	<ul> <li>Case Studies</li> </ul>	responses		
	literacy in everyday life:				
	Children, Adolescent	Media			
	Adult	Video			
		Article link			
21st century teachers	Best Practices of 21st	Collaborative	Essay		
need media literacy skills	Century Teachers	Methods			
		Media			
		Video			
		Article link			
Teachers have a desire	Real forms of increasing	Application Methods	Essay		
to improve media	media literacy	Media			
literacy competence	competence	Video			
		Article link			

#### Discussion

This research resulted in a curriculum framework for media literacy training for junior high school teachers in West Java. A curriculum development procedure follows the stages defined in the micro-curriculum development model consists of five key stages: competency formulation, objective formulation, curriculum content planning, curriculum implementation planning, and learning assessment planning. The first stage, competency formulation, involves identifying the specific competencies that learners should develop through the curriculum. This stage focuses on defining the knowledge, skills, and attitudes that learners need to acquire in order to achieve the desired learning outcomes. The first phase entails the development of general and specialized media literacy competencies. One's general level of media literacy refers to their ability to access, analyze, disseminate, create, and act through a variety of communication channels made possible by digital media.

Competencies consist of three distinct categories: knowledge competency, media literacy-related skills, and attitudes. The second stage, objective formulation, involves setting clear and measurable learning objectives based on the identified competencies. These objectives specify what learners should be able to do or demonstrate after completing the curriculum. They provide a clear direction for curriculum design and guide the selection of appropriate teaching and learning activities. Training objectives are formulated based on six domains of knowledge, nine domains of skill, and five domains of attitude, which comprise specialized competencies.

The third stage, curriculum content planning, involves determining the content and sequencing of the curriculum. This stage focuses on selecting and organizing the topics, themes, or units that will be covered in the curriculum. It also involves deciding on the order in which the content will be taught to ensure a logical and progressive learning experience for the learners. The topics in this curriculum content are divided into three topics, namely understanding media literacy, media literacy skills and implementing media literacy.

The curriculum's content is developed to correlate with training objectives and a set of competencies. The fourth stage, curriculum implementation planning, involves planning the instructional strategies, resources, and assessment methods that will be used to deliver the curriculum. This stage focuses on determining the most effective ways to engage learners, facilitate their understanding of the content, and promote their active participation in the learning process. It also involves considering the resources and materials needed to support the implementation of the curriculum.

A strategy for implementation incorporates active participant methodologies, such as case study methods, inquiries, and discussions. The fifth stage, learning assessment planning, involves designing appropriate assessment methods to measure learners' achievement of the learning objectives. This stage focuses on selecting assessment tools and techniques that align with the desired learning outcomes and provide valid and reliable evidence of learners' knowledge and skills. It also involves planning the timing and frequency of assessments to monitor learners' progress throughout the curriculum. By following this micro curriculum development model, curriculum designers can ensure that the

curriculum is well-structured, aligned with the desired learning outcomes, and effectively implemented and assessed. This paper proposes a plan for evaluating the achievement of training objectives using a variety of test-based and non-test-based evaluation strategies.

Literacy is a crucial concept in education, encompassing reading, writing, critical thinking, text analysis, and interpretation. It is a multifaceted concept that is universally recognized as the cornerstone of education and lifelong learning. Media literacy is a crucial competency for teachers, enabling them to access, analyze, evaluate, create, and act using all forms of communication. Teacher training programs should prioritize media literacy to enhance critical thinking skills and empower teachers to navigate the digital media landscape effectively (Prykhodkina, 2021). The curriculum serves as a strategic framework for the implementation and management of training programs. A micro-curriculum development model is used in this study, which includes key steps such as competency analysis, curriculum objectives creation, content selection, implementation planning, and evaluation (Ali & Susilana, 2021; Najafi et al., 2017). It serves as a roadmap for designing and delivering training activities to enhance knowledge, skills, and competencies in a particular domain or field (Pickering et al., 2017).

#### CONCLUSION

Media literacy competency is a set of knowledge, skills, and attitudes necessary to have the ability to access, analyze, evaluate, create, and act using all forms of communication with a variety of digital media. Teachers have a vital role to transmit media literacy in learning. The current condition of media literacy among teachers is still lacking because they have not received training which results in a lack of knowledge and skills of teachers related to media literacy. For this reason, a solution is needed to improve these competencies through quality training depending on the curriculum.

This curriculum development model uses a micro curriculum development model with stages of competence formulation, goal formulation, curriculum content planning, curriculum implementation planning, and learning result assessment planning. The categorization of media literacy competencies is segmented into the initial three dimensions: The initial aspect pertains to the acquisition of knowledge that demonstrates a comprehensive grasp of media literacy. The second aspect is to skills, which encompass the capacity to access, analyze, evaluate, and effectively deliver messages across diverse forms of media. The third factor pertains to attitudes, which are interconnected with beliefs and motivation to enhance media literacy.

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